

# The Mentor-Coaching Institute

## 2019 Toronto Open Session



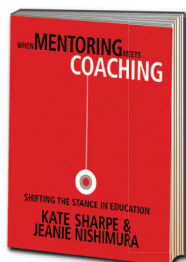
This unique four-day institute brings mentoring and coaching together as powerful allies to support a robust process for leading and learning in relationships. Participants acquire and practise the skills inherent in mentoring and coaching relationships, putting their learning into action, and developing a mentor-coaching mindset. Since its inception in 2007, this initiative has provided participants—administrators, supervisory officers, teachers, directors of education and board employees—with an enhanced skill set that supports capacity building in a variety of educational contexts.

### Participants will

- develop an understanding of the mentor-coaching model and basic coaching skills, principles and tools
- support mentee learning and growth through the use of impactful questions, effective listening and meaningful feedback
- develop an understanding of the arc of a structured mentor-coaching conversation
- expand skills and capacities through a variety of experiential activities
- engage in mentor-coach practice: demonstration coaching, peer coaching with guided observation and reflection
- explore real-world applications through case studies and role-playing scenarios and
- set intentions for key areas of learning and leadership development for leaders/mentor-coaches and mentees.

### Digital Badges

Participants will be eligible to receive a digital badge to reflect completion of The Mentor-Coaching Institute. This easy-to-use digital badge can be used to display your qualifications on social media, networking sites and in email.



#### All participants will receive

- *When Mentoring Meets Coaching: Shifting the Stance in Education* (Pearson Canada, 2017)
- a course study book
- access to digital support materials, including videos, podcasts and additional working tools and
- laminated mentor-coaching conversation guide.

### The Mentor-Coaching Institute Sessions

<b>Session 1</b> (Two-Days)	Introduction to fundamental coaching principles, models and skills	<b>Aug. 12-13, 2019</b>
<b>Session 2</b> (One-Day)	Enhance mentoring and coaching skills in co-creating the mentor-coaching relationship, connect to strengths and navigate the mentor-coaching conversation	<b>Aug. 14, 2019</b>
<b>Session 3</b> (One-Day)	Examine mentoring and coaching skills in exploring energy management, offer feedback, conduct courageous conversations and set intentions	<b>Oct. 7, 2019</b>

**Cost:** \$1650 + HST (Catering is included and cost is contingent upon sufficient enrolment.)

**Registration Deadline:** July 15, 2019

**Location:** Ontario Principals' Council Office - 20 Queen Street West, Suite 2700, Toronto

**REGISTER**